

Internationally Qualified Midwife summative report

Supervisor's summative report for internationally qualified midwife (IQM)

The supervisor's summative report template is a tool to provide final assessment to the Nursing and Midwifery Board of Australia (National Board).

It is essential that you read the 'National competency standards for the midwife' (available under [Codes and guidelines](#) on the National Board website) in conjunction with this document. When completing this document, the standards domains, elements and cues are to be considered.

The NMBA *Framework for assessing national competency standards for registered nurses, enrolled nurses and midwives*, should also be referred to throughout the duration of the program and during the completion of this document¹.

Supervision summative (final) report template

Supervision reports, completed by the supervisor in consultation with the supervisee, are to be submitted to the Australian Health Practitioner Regulation Agency (AHPRA) for the National Board's consideration:

- as stipulated by the National Board on approval of an IQM *Supervised practice plan* (SPP) and otherwise as required by the National Board
- upon completion of an approved period of supervised practice

For information on reports and reporting requirements, please refer to the National Board's *Supervision guidelines for nurses and midwives*.

As part of the summative report, please include comments for each competency element.

¹ Codes and Guidelines can be located at www.nursingmidwiferyboard.gov.au

Supervision report details

Date of report: _____

Name of supervisee: _____ Signature of supervisee: _____

Supervisee registration number: _____

Commencement date of SPP/Placement/Program: _____ Conclusion date of SPP/Placement/Program _____

Name of approved supervised practice location/education provider: _____

Name of approved Ward/Unit/Clinic : _____

Have there been any changes to the practice location since provisional registration was granted (for the purpose of supervised practice/re-entry to practice program) ☐ Yes ☐ No

List details: _____

Name of principal supervisor: _____ Signature of principal supervisor: _____

Name of secondary supervisor: _____ Signature of secondary supervisor: _____

Name of additional supervisor: _____ Signature of additional supervisor: _____

1. Have there been any changes in the principal or secondary supervisors since supervision commenced?

- ☐ **YES²**
- ☐ **NO**

Provide details

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2. Reason for supervision (tick one):

- ☐ **Provisional registration for Re-entry to practice - Supervised practice component only (Pathway 1)**
- ☐ **Provisional registration for Re-entry to practice – Re-entry to practice program (Pathway 2)**
- ☐ **Condition or undertaking requiring supervision from a health, performance or conduct matter**
- ☐ **Other - Please list _____**

3. Supervision level at completion: Level 1 2 (please circle level of supervision at time of report)

4. How many hours has the supervisee completed?

Activity	Since last report	Cumulative in total
Hours of direct patient/client, mother/child contact: (e.g. assessment and/or treatment of individuals)		
Hours of professional development (outside of client/mother/child related activity) occurring during rostered hours at practice location		
Hours taken as sick leave or absent from practice (on a rostered day of practice)		

² A Change in Supervisor form is to be submitted to the Board with each change of Supervisor. (Pathway 2 registrants completing an approved program as listed at www.nursingandmidwifery.gov.au are not required to complete a 'change in supervisor form' if remaining at the same practice location).

Supervisee summative self assessment summary

Supervisee's self assessment

Self assessment of supervisee's competency development *(To be completed by the supervisee)*

Mark with a cross on the scale of 1 to 5 where 5 is competency achieved.

Training/Competency objective	Addressed		Summative assessment				
			1	2	3	4	5
Functions in accordance with legislation and common law affecting midwifery practice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Accepts accountability and responsibility for own actions within midwifery practice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communicates information to facilitate decision-making by the woman	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Promotes safe and effective midwifery care	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Assesses, plans, provides and evaluates safe and effective midwifery care	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Assesses, plans, provides and evaluates safe and effective midwifery care for the woman and/or baby with complex needs	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advocates to protect the rights of women, families and communities in relation to maternity care	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Develops effective strategies to implement and support collaborative midwifery practice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Actively supports midwifery as a public health strategy	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ensures midwifery practice is culturally safe	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bases midwifery practice on ethical decision making	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Identifies personal beliefs and develops these in ways that enhance midwifery practice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Acts to enhance the professional development of self and others	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uses research to inform midwifery practice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Supervisor assessment

Supervisor's report

List details of the supervisee's competence:

Mark with a cross on the scale of 1 to 5 where 5 is competency achieved.

(To be completed by principle supervisor – if further comment is required please elaborate within report)

Training/Competency objective	Addressed		Summative assessment				
			1	2	3	4	5
Functions in accordance with legislation and common law affecting midwifery practice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Accepts accountability and responsibility for own actions within midwifery practice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communicates information to facilitate decision-making by the woman	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Promotes safe and effective midwifery care	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Assesses, plans, provides and evaluates safe and effective midwifery care	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Assesses, plans, provides and evaluates safe and effective midwifery care for the woman and/or baby with complex needs	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advocates to protect the rights of women, families and communities in relation to maternity care	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Develops effective strategies to implement and support collaborative midwifery practice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Actively supports midwifery as a public health strategy	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ensures midwifery practice is culturally safe	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bases midwifery practice on ethical decision making	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Identifies personal beliefs and develops these in ways that enhance midwifery practice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Acts to enhance the professional development of self and others	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uses research to inform midwifery practice	Yes <input type="checkbox"/>	No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Supervision report (summative)

Learning objectives listed in supervised practice plan <i>Attach additional sheet if required</i>	Summative assessment (evaluation) 1. Met 2. Not yet met but may be achievable ³ 3. Not met and not achievable ⁴

³ Not achievable during the time period of placement. Supervisors are required to explain rationale and plan

⁴ Supervisors should contact the National Board as soon as practical if the learning objectives are not achievable

Summative assessment report against competencies

Domain: Legal and professional practice	
Competency unit 1 <i>Functions in accordance with legislation and common law affecting midwifery practice</i>	
Competency element 1.1 Demonstrates and acts upon knowledge of legislation and common law pertinent to midwifery practice.	
<ul style="list-style-type: none">• Practises midwifery within the requirements of legislation and common law• Identifies and interprets laws in relation to midwifery practice, including the administration of drugs, negligence, consent, report writing, confidentiality, and vicarious liability• Recognises and acts upon breaches of law relating to midwifery practice	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Competency element 1.2 Complies with policies and guidelines that have legal and professional implications for practice.	
<ul style="list-style-type: none"> Complies with legal policies and guidelines, for example, occupational health and safety, child protection, family violence 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Competency element 1.3 Formulates documentation according to legal and professional guidelines	
<ul style="list-style-type: none"> Adheres to legal requirements in all aspects of documentation Documentation is contemporaneous, comprehensive, logical, legible, clear, concise and accurate Documentation identifies the author and designation 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Competency element 1.4	
Fulfills the duty of care in the course of midwifery practice	
<ul style="list-style-type: none"> Undertakes midwifery practice with accordance with professional Australian standards for midwives 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Competency unit 2	
<i>Accepts accountability and responsibility for own actions within midwifery practice</i>	
Competency element 2.1	
Recognises and acts within own knowledge base and scope of practice	
<ul style="list-style-type: none"> Recognises the midwife's role and responsibility for understanding, supporting, and facilitating pregnancy, labour, birth and the postnatal period Analyses strengths and limitations in own skill, knowledge and experience and addresses limitations Accepts professional responsibility and personal accountability for own practice Collaborates with other health care providers when care is outside the scope of practice 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Competency element 2.2 Identifies unsafe practice and takes appropriate action	
<ul style="list-style-type: none"> • Identifies practices that compromise safe and effective care, or contravene legislation, and takes appropriate action • Utilises risk management and/or open disclosure policies in the follow-up of unsafe practice • Promotes and engages in ongoing development of the safety and quality improvement agenda to optimise health outcomes of women and their families • Supports other midwives or health care providers who report unsafe practice 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency element 2.3 Consults with, and refers to, another midwife or appropriate health care provider when the needs of the woman and her baby fall outside own scope of practice or competence	
<ul style="list-style-type: none"> • Applies relevant guidelines or policies to ensure timely consultation and referral • Develops and maintains collegial networks with midwifery colleagues and others to optimise outcomes for the woman 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency element 2.4 Delegates, when necessary, activities matching abilities and scope of practice and provides appropriate supervision	
<ul style="list-style-type: none"> • Underpins delegation and supervision with knowledge of legal requirements and organisational policies • Is accountable for actions in relation to the decision to educate, delegate and supervise other health care workers • Uses a range of supportive strategies when supervising aspects of care delegated to others • Ensures delegation does not compromise safety 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments:	
Date:	Principal supervisor's signature:

Competency element 2.5 Assumes responsibility for professional midwifery leadership functions	
<ul style="list-style-type: none"> • Integrates leadership skills into practice • Acts as a role model for other colleagues by exemplifying best practice in midwifery • Provides advice and guidance in problem solving and decision making to midwifery colleagues and others as appropriate 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments:	
Date:	Principal supervisor's signature

Domain: Midwifery knowledge and practice	
Competency unit 3 <i>Communicates information to facilitate decision-making by the woman.</i>	
Competency element 3.1 Communicates effectively with the woman, her family and friends	
<ul style="list-style-type: none"> • Actively listens to the woman and responds appropriately; • Assists the woman to identify her knowledge, feelings and thoughts about her pregnancy, labour, birth and the postnatal period • Uses language that is readily understood • Allows adequate time to meet the needs of the woman for information, advice and support • Engages the assistance of a professional interpreter where appropriate 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency element 3.2 Provides learning opportunities appropriate to the woman's needs	
<ul style="list-style-type: none"> • Uses adult learning principles in the provision of information • Incorporates learning opportunities into every facet of midwifery practice 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency element 3.3 Plans and evaluates care in partnership with the woman	
<ul style="list-style-type: none"> • Listens to the woman to identify her needs. Involves the woman in decision making • Obtains informed consent for midwifery interventions • Documents decisions, actions and outcomes including the woman's response to care 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency unit 4 <i>Promotes safe and effective midwifery care</i>	
Competency element 4.1 Applies knowledge, skills and attitudes to enable woman centred care	
<ul style="list-style-type: none"> Participates in respectful partnerships with the woman and other members of the health care team Practises in ways that respects each woman's emotional, social, cultural and lifestyle needs Facilitates the involvement of family and friends as defined by the woman 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency element 4.2 Provides or supports midwifery continuity of care	
<ul style="list-style-type: none"> Demonstrates an understanding of continuity of care and carer Supports models that provide continuity of carer 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency element 4.3 Manages the midwifery care of women and their babies	
<ul style="list-style-type: none"> • Organises workload to facilitate midwifery care for women and their babies • Demonstrates appropriate time management and priority setting skills • Ensures the effective use of resources including personnel 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency unit 5 Assesses, plans, provides and evaluates safe and effective midwifery care	
Competency element 5.1 Utilises midwifery knowledge and skills to facilitate an optimal experience for the woman	
<ul style="list-style-type: none"> • Promotes the understanding that childbirth is a normal, physiological process and a significant life event for most women 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency element 5.2	
Assesses the health and well being of the woman and her baby	
<ul style="list-style-type: none"> • Carries out a comprehensive assessment of the woman and her baby • Interprets and acts 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Competency element 5.3	
Plans, provides, and is responsible for, safe and effective midwifery care	
<ul style="list-style-type: none"> • Assists the woman to identify and plan her preferred pathway of care • Orders (within relevant legislation) and interprets relevant investigative and diagnostic tests and screening procedures • Attends and supports the woman and her baby and ensures appropriate, timely midwifery interventions are undertaken • Assists with the transition to parenthood 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Competency element 5.4 Protects, promotes and supports breastfeeding	
<ul style="list-style-type: none"> • Proactively protects, promotes and supports breastfeeding, reflecting the WHO/UNICEF Ten Steps to Successful Breastfeeding • Provides information to the woman, colleagues and community regarding breast feeding • Respects and facilitates the woman's choice regarding infant feeding • Assists the woman with her mode of infant feeding 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency element 5.5 Demonstrates the ability to initiate, supply and administer relevant pharmacological substances in a safe and effective manner within relevant state or territory legislation	
<ul style="list-style-type: none"> • Maintains up to date knowledge about pharmacological substances commonly used in midwifery practice • Provides information to the woman • Demonstrates safe administration including drug calculations, correct route of administration, side effects and documentation • Demonstrates knowledge of pharmacological substances which are safe during pregnancy, birth and breastfeeding 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency element 5.6 Evaluates the midwifery care provided to the woman and her baby	
<ul style="list-style-type: none"> • Invites and acts upon constructive feedback on midwifery practice from the women • Demonstrates knowledge of the different ways in which midwifery practice can be evaluated 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Competency unit 6 <i>Assesses, plans, provides and evaluates safe and effective midwifery care for the woman and/or baby with complex needs</i>	
Competency element 6.1 Utilises a range of midwifery knowledge and skills to provide midwifery care for the woman and/or her baby with complex needs as part of a collaborative team	
<ul style="list-style-type: none"> • Demonstrates a sound knowledge base of relevant disease processes and health complexities • Demonstrates an understanding of the particular psychosocial needs of the woman and her family where there are complexities • Continues to provide midwifery care when • collaboration with a medical practitioner or other health care provider is required • Uses, justifies and interprets appropriate • technology to achieve best health outcomes for the woman and her baby 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Competency element 6.2 Recognises and responds effectively in emergencies or urgent situations	
<ul style="list-style-type: none"> • Recognises and responds to any urgent or emergency situations with timely and appropriate intervention, consultation and/or referral • Maintains up to date skills and knowledge concerning emergency plans and protocols 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments:	
Date:	Principal supervisor's signature:

Domain: Midwifery as primary health care	
Competency unit 7 <i>Advocates to protect the rights of women, families and communities in relation to maternity care</i>	
Competency element 7.1 Respects and supports women and their families to be self-determining in promoting their own health and well-being	
<ul style="list-style-type: none"> • Articulates primary health care principles and acts accordingly • Works with the woman to identify and develop appropriate sources of social and community support and health care • Concludes the midwifery relationship in a timely and appropriate manner • Involves women and communities in maternity service development, improvement and evaluation 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments:	
Date:	Principal supervisor's signature:

Competency element 7.2 Acts to ensure that the rights of women receiving maternity care are respected	
<ul style="list-style-type: none"> • Acknowledges, respects and advocates for the rights of the woman to be involved as an active participant in her care including her right to make informed decisions and maintain dignity and privacy • Takes into account the woman's individual preferences and cultural needs 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments:	
Date:	Principal supervisor's signature:

Competency unit 8 <i>Develops effective strategies to implement and support collaborative midwifery practice</i>	
Competency element 8.1 Demonstrates effective communication with midwives, health care providers and other professionals	
<ul style="list-style-type: none"> • Adapts styles and methods of communication to maximise effectiveness • Uses a range of communication methods including written and oral • Liaises and negotiates with colleagues at all levels to build systems and processes to optimise outcomes for the woman • Discusses and clarifies with relevant health care providers interventions that appear inappropriate or unnecessary and negotiates a collaborative plan • Demonstrates effective communication during consultation, referral and handover 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments:	
Date:	Principal supervisor's signature:

Competency element 9.2	
Collaborates with, and refers women to, appropriate community agencies and support networks	
<ul style="list-style-type: none"> • Collaborates with, and refers to, other health care providers, community groups and agencies • Provides women with clear information about accessing community support agencies during pregnancy and following birth 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Competency unit 10	
<i>Ensures midwifery practice is culturally safe</i>	
Competency element 10.1	
Plans, implements and evaluates strategies for providing culturally safe practice for women, their families and colleagues	
<ul style="list-style-type: none"> • Incorporates knowledge of cross cultural and historical factors into practice • Demonstrates respect for differences in cultural meanings and responses to health and maternity care • Recognises the specific needs of Aboriginal and Torres Strait Islander women and their communities • Recognises and respects customary law 	
Summative assessment	
Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/>	
Supervisor comments:	
Date:	Principal supervisor's signature:

Domain: Reflective and ethical practice
Competency unit 11 <i>Bases midwifery practice on ethical decision making</i>
Competency element 11.1 Practises in accordance with the endorsed Code of ethics and relevant state/ territories and commonwealth privacy obligations under law
<ul style="list-style-type: none"> • Demonstrates knowledge of contemporary ethical issues in midwifery • Demonstrates ethical behaviour towards women, colleagues and communities • Develops and assesses strategies to address ethical issues and breaches of confidentiality and privacy in collaboration with others
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments:

Competency unit 12 <i>Identifies personal beliefs and develops these in ways that enhance midwifery practice</i>
Competency element 12.1 Addresses the impact of personal beliefs and experiences on the provision of midwifery care
<ul style="list-style-type: none"> • Recognises own attitudes, biases and values and their potential impact on practice • Evaluates own practice and its effect on women and others.
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments:
Date: _____ Principal supervisor's signature: _____

Competency element 12.2 Appraises and addresses the impact of power relations on midwifery practice	
<ul style="list-style-type: none"> • Demonstrates an awareness of the impact of gender, race and social policies on women and maternity services • Works towards addressing power imbalances between health care providers, childbearing women and others in the community • Acts to eliminate harassment, victimisation and bullying in the work place • Demonstrates a commitment to, and respect for co-workers. 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency unit 13 <i>Acts to enhance the professional development of self and others</i>	
Competency element 13.1 Assesses and acts upon own professional development needs	
<ul style="list-style-type: none"> • Identifies own learning needs through reflective practice and self evaluation • Contributes to self appraisal and peer review activities as appropriate • Prepares and actions annual professional development plans using continuing professional development frameworks • Seeks and engages in opportunities to maintain or update skills, knowledge, attitudes and experience • Demonstrates and documents own professional development 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Competency element 13.2 Contributes to, and evaluates, the learning experiences and professional development of others
<ul style="list-style-type: none"> Supports students to meet their learning needs and objectives Contributes to orientation and ongoing education programs Undertakes and critiques mutual sharing of experiences and knowledge with multidisciplinary colleagues Contributes to mentoring, peer support and/or clinical supervision Seeks and engages in opportunities to maintain or update skills, knowledge, attitudes and experience Demonstrates and documents own professional development
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: <div style="height: 80px; border: 1px solid black; margin-top: 5px;"></div>

Competency unit 14 <i>Uses research to inform midwifery practice</i>	
Competency element 14.1 Ensures research evidence is incorporated into practice	
<ul style="list-style-type: none"> Values and acknowledges the importance of research and evidence Maintains current knowledge about relevant research Demonstrates skills in retrieving and understanding research evidence including levels of enquiry and forms of evidence Discusses the implications of evidence with the woman and colleagues Participates in reviews of practice and policies Supports research in midwifery and maternity care 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: <div style="height: 80px; border: 1px solid black; margin-top: 5px;"></div>	
Date:	Principal supervisor's signature: <div style="height: 40px; border: 1px solid black; margin-top: 5px;"></div>

Competency element 14.2 Interprets evidence as a basis to inform practice and decision making	
<ul style="list-style-type: none"> • Underpins midwifery practice with current knowledge and best evidence; • Accesses evidence, shares and utilises to inform policy and practice; and • Explains options while recognising the woman's right to choose 	
Summative assessment Rating: Competent <input type="checkbox"/> Not competent <input type="checkbox"/> Supervisor comments: 	
Date:	Principal supervisor's signature:

Recommendation for registration *(to be completed by the principal supervisor)*:

I declare that the supervisee named in this document has completed the minimum number of supervised practice hours specified by the Nursing and Midwifery Board of Australia, has been deemed competent in all the competency standard elements and can be recommended for general registration.

YES ☐ NO* ☐

*supporting documentation must be attached

Principal supervisor's signature: _____

Principal supervisor's registration number: _____

Supervisee's signature: _____

Date: / /

Principal supervisor declaration

I, _____ (name of principal supervisor) declare that the information contained in the attached supervision report about the work of _____ (name of supervisee) is true and correct.

Signature of principal supervisor:



Date:

day of

20

Signature of supervisee:



Date:

day of

20

Who do you send it to?

All documentation should be sent to the AHPRA office in your capital city, as listed on the contact us section of the AHPRA website (www.ahpra.gov.au)

AHPRA Nursing & Midwifery Registrations GPO Box 9958 In your capital city (refer below)		You may contact the Australian Health Practitioner Regulation Agency on 1300 419 495 or you can lodge an enquiry at www.ahpra.gov.au	
Sydney NSW 2001	Canberra ACT 2601	Melbourne VIC 3001	Brisbane QLD 4001
Adelaide SA 5001	Perth WA 6001	Hobart TAS 7001	Darwin NT 0801

For information on the Nursing and Midwifery Board of Australia refer to the website: www.nursingmidwiferyboard.gov.au