Nursing and Midwifery Board Ahpra

Mapping template
Type: **Midwife standards for practice**
Profession: **Midwifery**

This template is based on the Nursing and Midwifery Board of Australia's (NMBA) Midwife standards for practice (the standards).
Completion of this template is a mandatory requirement for the assessment of your application after a lapse in practice of between five to 15 years. When completing the template, you should read the standards in full.

Completing this form
Please submit this form to:

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Standard 1: Promotes health and wellbeing through evidence-based midwifery practice

The midwife supports women's wellbeing by providing safe, quality midwifery health care using the best available evidence and resources, with the principles of primary health care and cultural safety as foundations for practice. The midwife:

Criteria	Examples Please provide detailed examples of how you have met each criteria. Examples can be from roles or activities you have undertaken since your last midwife position, and where you have used your knowledge and skills as a midwife. If you do not have examples, please leave the section blank.
1.1 identifies what is important to women as the foundation for using evidence to promote informed decision-making, participation in care, and self-determination	
1.2 accesses, analyses, and uses the best available evidence, that includes research findings, for safe, quality midwifery practice	
1.3 uses health assessment and health education to support birth and reproductive health, and minimise the potential for complications	

1.4	undertakes ongoing processes of reflection to ensure professional judgements acknowledge how personal culture impacts on practice	
1.5	supports access to maternity care for the woman	
1.6	supports the development, implementation and evaluation of evidenced-based health initiatives and programs	
1.7	identifies and promotes the role of midwifery practice and the midwifery profession in influencing better health outcomes for women	

Standard 2: Engages in professional relationships and respectful partnerships

The midwife establishes and maintains professional relationships with the woman by engaging purposefully in kind, compassionate and respectful partnerships. The midwife will also engage in professional relationships with other health practitioners, colleagues and/or members of the public. These relationships are conducted within a context of collaboration, mutual trust, respect and cultural safety. The midwife:

Criteria	Examples Please provide detailed examples of how you have met each criteria. Examples can be from roles or activities you have undertaken since your last midwife position, and where you have used your knowledge and skills as a midwife. If you do not have examples, please leave the section blank.
2.1 supports the choices of the woman, with respect for families and communities in relation to maternity care	
2.2 partners with women to strengthen women's capabilities and confidence to care for themselves and their families	
2.3 practises ethically, with respect for dignity, privacy, confidentiality, equity and justice	

2.4	practises without the discrimination that may be associated with race, age, disability, sexuality, gender identity, relationship status, power relations and/or social disadvantage	
2.5	practises cultural safety that is holistic, free of bias and exposes racism	
2.6	practises in a way that respects that family and community underpin the health of Aboriginal and/or Torres Strait Islander Peoples	
2.7	develops, maintains and concludes professional relationships in a way that differentiates the boundaries between professional and personal relationships	
2.8	participates in and/or leads collaborative practice.	

Standard 3: Demonstrates the capability and accountability for midwifery practice

The midwife is accountable to the woman for safe and competent practice. The midwife is also accountable to themselves, the NMBA, their employer, the public and the profession for practice that includes ongoing improvement, self-management, and responding to concerns about other health professional's capability for practice. The midwife:

Criteria	Examples Please provide detailed examples of how you have met each criteria. Examples can be from roles or activities you have undertaken since your last midwife position, and where you have used your knowledge and skills as a midwife. If you do not have examples, please leave the section blank.
3.1 understand their scope of practice	
3.2 practises within relevant legal parameters and professional standards, codes and guidelines	

3.3	participates in own continuing professional development to maintain the required knowledge and skill base for safe and effective practice	
3.4	contributes to a culture that supports learning, teaching, knowledge transfer and critical reflection	
3.5	engages in timely consultation, referral and documentation	
3.6	uses relevant processes to identify, document and manage complexity and risk	
3.7	recognises and responds appropriately where safe and quality practice may be compromised	
3.8	considers and responds in a timely manner to the health and wellbeing of self and others in relation to the capability for practice	

Standard 4: Undertakes comprehensive assessments

The midwife in all contexts of practice continuously gathers, critically analyses and uses information and evidence to inform, validate and/or improve midwifery practice. The midwife:

Criteria	Examples Please provide detailed examples of how you have met each criteria. Examples can be from roles or activities you have undertaken since your last midwife position, and where you have used your knowledge and skills as a midwife. If you do not have examples, please leave the section blank.
4.1 works in partnership to determine factors that affect, or potentially affect, the health and wellbeing of women, communities and populations	

4.2 uses assessment techniques to systematically collect relevant and accurate information	
4.3 analyses information and data and communicates assessments and anticipated outcomes as the basis for midwifery practice	
4.4 assesses the resources available to inform planning	

Standard 5: Develops a plan for midwifery practice

The midwife critically analyses information and evidence to make professional judgements in planning for practice. The midwife:

Criteria	**Examples** Please provide detailed examples of how you have met each criteria. Examples can be from roles or activities you have undertaken since your last midwife position, and where you have used your knowledge and skills as a midwife. If you do not have examples, please leave the section blank.
5.1 interprets assessment data and best available evidence to develop a plan for practice	
5.2 collaboratively develops plans until options, priorities, goals, actions, anticipated outcomes and timeframes are agreed with the woman, and/or relevant others	
5.3 co-ordinates resources effectively and efficiently for planned actions	

5.4 documents, evaluates and modifies plans to facilitate the anticipated outcomes	

Standard 6: Provides a safety and quality in midwifery practice

The midwife uses comprehensive knowledge and skills to safely and effectively achieve the best possible midwifery practice outcomes.
The midwife:

Criteria	Examples Please provide detailed examples of how you have met each criteria. Examples can be from roles or activities you have undertaken since your last midwife position, and where you have used your knowledge and skills as a midwife. If you do not have examples, please leave the section blank.
6.1 actively contributes to quality improvement and research activities	
6.2 practises to achieve the agreed goals and anticipated outcomes that meet the needs of the woman	
6.3 is responsible for consultation and referral and/or escalation in situations that are outside the individual's scope of practice	
6.4 provides and accepts effective and timely direction, allocation, delegation, teaching and supervision	

Standard 7: Evaluates outcomes to inform midwifery practice

The midwife takes responsibility for the evaluation and continuous improvement of practice. The midwife:

Criteria	Examples
	Examples Please provide detailed examples of how you have met each criteria. Examples can be from roles or activities you have undertaken since your last midwife position, and where you have used your knowledge and skills as a midwife. If you do not have examples, please leave the section blank.
7.1 evaluates and monitors progress towards the planned goals and anticipated outcomes	
7.2 revises plan and action based on evidence and what is learned from evaluation	
7.3 uses evaluation and reflection to inform future practice and professional development	

Declarations

I declare that the above mapping has been completed by myself and contains true and accurate information.

Name of registrant

Date
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Signature of registrant

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